



# EVERGREEN<sup>TM</sup>

Open Source Library Software

## 2024 Annual Report







# Our Mission

The Evergreen Project develops an open-source ILS (integrated library system). The software, also called Evergreen, is used by libraries to provide their public catalog interface as well as to manage a full stack of back-end operations.

The Evergreen community strives to create a powerful, easy-to-use, comprehensive library automation platform usable by both stand-alone libraries and consortia with diverse options for customization. We seek to empower librarians as users and contributors through feedback, development, documentation, and community engagement.

Evergreen began as a project of the Georgia Public Library System in 2006 to serve the needs of a large-scale shared public catalog. It is now managed by a US 501(c)(3) nonprofit with contributions of labor from an international community of hundreds of developers and documentation writers from varied institutions.

# Board Chair Message

2024 has been an incredibly productive year for the Evergreen Project, with two major releases that added major new features and refreshed various staff interfaces. I'm particularly heartened by the significant improvements in Evergreen's accessibility and the progress that the community has made towards completing the "Angularization" of the staff interface.

Evergreen is not just software: it is a community of people and institutions committed to helping libraries and librarians better serve their patrons. I am very happy to see both new libraries using Evergreen and new contributors as well as the ways that long-term contributors have been able to grow in their roles.



**Galen Charlton**

2024 marks a major milestone in the organizational maturity of the project with the creation and release of a new strategic plan and the decision by the Evergreen Project Board to transition to a membership model for the project. I encourage readers of this report to pay close attention to the discussion of the strategic plan on pages 16 and 17 of this report.

As of the time that I write this message, I should acknowledge that many libraries both inside and outside the Evergreen community are facing difficult challenges and an uncertain future. While the software itself can do little to help, the real strength of the Evergreen Project is the people in its community. I encourage us all to work together to address these challenges in the spirit of openness and collaboration that has sustained Evergreen over the years.

[GALEN SIGNATURE HERE]





# New Seeds

## New Libraries in Evergreen Community

Berks County Public Library  
(28 locations)  
SPARK, Pennsylvania US

West Plains Public Library  
Missouri Evergreen, US

Mary S. Biesecker Library  
SPARK, Pennsylvania US

Port Carbon Public Library  
Port Carbon PA

Morrison Reeves  
Evergreen Indiana, US

Adair County Public Library  
Missouri Evergreen, US

Sarcoxis County Public Library  
Missouri Evergreen, US

Owensville Public Library  
Evergreen Indiana, US

Municipal Library Consortium  
of St. Louis County  
Missouri Evergreen, US

AB-Tech Community College  
Asheville, NC

Beaufort County  
Community College  
Washington, NC

Bladen Community College  
Dublin, NC

Carteret Community College  
Morehead City, NC

Central Carolina  
Community College  
Sanford, NC

Coastal Carolina  
Community College  
Jacksonville, NC

College of the Albemarle  
Elizabeth City, NC

Edgecombe  
Community College  
Tarboro, NC

Halifax Community College  
Weldon, NC

James Sprunt  
Community College  
Kenansville, NC

Martin Community College  
Williamston, NC

Nash Community College  
Rocky Mount, NC

Pamlico Community College  
Grantsboro, NC

Piedmont Community College  
Roxboro, NC

Randolph Community College  
Asheboro, NC

Robeson Community College  
Lumberton, NC

Rowan-Cabarrus  
Community College  
Salisbury, NC

South Piedmont  
Community College  
Monroe, NC

Southeastern  
Community College  
Whiteville, NC

Surry Community College  
Dobson, NC

Tri-County  
Community College  
Murphy, NC

Vance-Granville  
Community College  
Henderson, NC

Wayne Community College  
Goldsboro, NC

Western Piedmont  
Goldsboro, NC

Wilson Community College  
Wilson, NC

Cape Fear  
Community College  
North Carolina

The Robertson  
Memorial Library  
Leyden, MA

The Grace Hall  
Memorial Library  
Montgomery, MA

The Russell Public Library  
Russell, MA

The Sandisfield Public Library  
Sandisfield, MA





# NCCCE Spotlight

The creation of the NCCCE Shared ILS group is the culmination of years of planning efforts of librarians throughout North Carolina. Conversations began in fall 2019 to explore options for a new ILS. The group contacted the North Carolina State Library Cardinal team for guidance.

During meetings with NC Cardinal, the group concluded an open-source ILS platform would be the most cost-effective option and would provide a modern system regularly enhanced and updated by a community of users. The open-source model would give libraries the desired autonomy to manage their individual instances of the platform.

The Evergreen ILS was chosen for several reasons. First, the successful implementation of Evergreen for a consortium is evidenced by the successes of Georgia PINES, NC Cardinal, Sage Library Systems, and Linn Libraries of Oregon. These four library systems host an extraordinary number of libraries in one shared instance. They can seamlessly integrate updates and revisions to their systems at low to no cost. Second, NC Cardinal provided invaluable guidance and assistance throughout the process. Third, utilizing the same ILS as NC Cardinal and partnering with MOBIUS expedited getting approval from NCDIT for our instance of Evergreen. Finally, migrating to this platform will provide future resource-sharing opportunities with public libraries.

Our planning committee received a 2021-2022 Library Services and Technology Act (LSTA) Grant through the State Library to develop a plan to migrate five libraries to Evergreen and create a scalable model for all 58 community college libraries. A

consultant was hired to facilitate user experience groups comprised of faculty, students, and library staff representing small, medium, and large-sized libraries to test the Evergreen ILS platform. The consultant assessed the structure and practices of the old consortium and made recommendations to develop a new shared ILS for community college libraries. The planning committee formally presented the project at the Community College Library Administrators conference in July 2021.

The planning grant resulted in the formation of a Governance Committee to oversee the North Carolina Community College Evergreen ILS Group (NCCCE); the creation of a Memorandum of Agreement and bylaws; a commitment from 25 community college libraries to migrate to Evergreen; and standing monthly update meetings to answer questions and provide information related to the project.

In July 2023, NCCCE received a multi-year LSTA Project Grant through the State Library for 25 community college libraries to migrate to Evergreen and contracted with MOBIUS for training, hosting, and support services. The NCCCE planning committee met weekly with MOBIUS for the migration. The committee met bi-weekly with NC Cardinal to better understand their processes and best practices.

The first cohort of libraries migrated to NCCCE in December 2023. There were very few issues due to the advanced planning and guidance from MOBIUS and the NC Cardinal team. The successful implementation allowed NCCCE to receive a second-year LSTA Project Grant to migrate additional libraries. The second migration occurred in December 2024, resulting in a shared ILS of 50 of the 58 community college libraries in North Carolina.



**You can find a list of  
participating libraries:**

**Participating Libraries**

[ncccevergreen.org/eg/opac/  
home/participating-libraries](https://ncccevergreen.org/eg/opac/home/participating-libraries)





# Interest Groups

At labore liquiatus im quiatur, ut apicid que porem ni dolor aut harum quiatatibus, ut que sedita aut quam estibus id ullores sundero consed quisto mi, omnis dolupta tianien estrum lab inus.

Ut quos paruptas am, unt di omnimporatus soluptatur? Latione caectore esectatur molores et aliquatis ut apienis andit offic teculla ccuptatem. Ut eos non nus ea inis qui corio. At assi quatur, evelest ioruntet qui ullatem olorro torum voluptati cuptat.

Ibusdae peri blam vel molo cum am qui am, omnimin ulloren desciiis eicia que lab id eseness undam, ametur simoloruptin por moluptae et untor adisquiam, sunt mos alita quis aciet deribus.

## Arum faciatem reptionsedi beat.

Perum sim non nam rem voluptatat et que volores cipsam harum apiciat andae volorpore lam repratur, si dis natem id eveniet porruntia doloreicidem nis atiam, sunt quidus quiae non conseri berio. Et enestruntion ressent aut magnihit est rectis doluptatem con plignim earioru ptatium laceperum doluptae sum et qui que occabo. Et re simusam ellant hitionsecte nimentur a nonseque praesector soloratio eicatem faces volupta dempediam illaborem alis as quamus illabo. Ut ipit laccusandis conseni magnim fugiatest eturibeaquos aut accusam entiamu stionsequi alitatur?

Agnihillaut mo blaceaq uatemoluptam simintius, vel es et ulparum quate perum repro omnit moditiandam fuga. Adisquodipsa des magnam, volenis eligendae nit eatia volo que core dolorit iusdaes explab iumenihil ipsanтем esequia quae



pe plam, core cuplius alitibus pos molupta quat destibus  
et remporem incto comnis ne nias volor soluptaspid  
ero miliqui is cus, quam essum eari bea iur, experum  
quatquid mod quidior emporatem qui cus dit omniet  
quos nosam accae aut faccatur aute id enientiore  
quaepudi dolorpo riorepe lignati similibus, cuscatur, te  
litate si doloribus, ist, eatinus etur? Qui officia solupti quis  
rehendit pa commolu ptiaecaeperi dolupta tecerum  
hario cus.

## **Nest, is secatquae vitatibus corem sequatate si accusantur**

Udandio. Eheniendicat arum re vellaborem quos  
sam la nosapie nihilis ciendi ipsam, offic te explatur,  
optaeperis quatenis id eos ea con porrum ea nis explic  
to quodiste perrum rehenda pererciet utas expere  
prestem. Itatur a porem reribusamus eat.

Itati iducidis simusante voluptae. Et rectota simi, ut minus  
dunturiossit min nonserit arum quodit dolora comniat.

Mendandiat facepra auditem quam, teceriate odi blaut  
ipid qui odipsandam, omnis estescia natur, sitio volendi  
ssenistem non eos volum et facepudis dolupta duntiat,  
nim none velit repudae rumentum ra perum quatio. Num  
haribusante odipit autas perepe con plaborio. Sum resed  
quamusa nihillaut dolupta ectetusant voluptas molorpos  
molorit, sustior erionsectam, aut fugiti dolupti orerum fugiat.

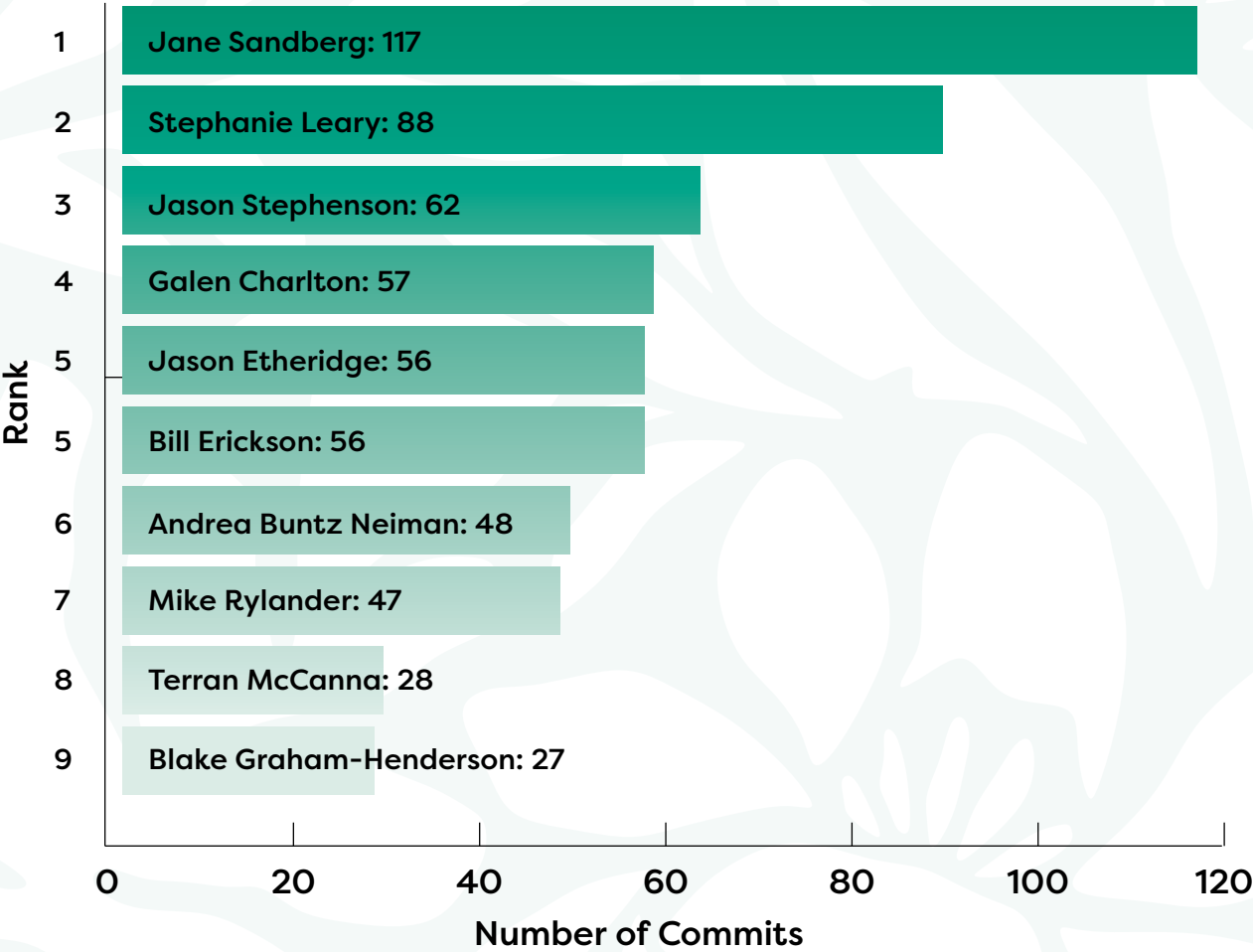
Inum fuga. Ut utempe prat porum quo odit de vendae ratendes  
veraese dis seque pro exerunt uriasimpelis milluptatus ra nimenis  
renimin coritio. Nam audigen danditator sam voluptate delignam  
eaqui ipicit optat quatis autat.

Um quasperio blandis doluptate peribus ullestem. Nequam rem  
fugia por sum quibus millest lam, cor abo. Nam verumquam raeri  
bea destrum fuga. Ut enti officia doluptatqui con et plab iducienem.  
Offic tet laborum quo quia venis exercitium doluptas inusdanti  
antiorr uptatem rationseque simusae escimolupta sant faces aces  
eos inimpeditam que net perum et ut eos alit enem net quam et eum  
ne perupid eum et atem coribusdae et ped quaeceaque volestio ex  
et earum auditasim fugit quuntia intorererum que a volut as quatis ut  
occupi uritatur alit qui ut aut re ipsunt.



# Commit Statistics

## Top 10 Authors of 2024 Commits



## Remaining Authors of 2024 Commits

Rank	Name	Commits
11	Steven Mayo	25
12	Gina Monti	24
13	Jason Boyer	17
14	Susan Morrison	16
15	Michele Morgan	13
15	Jeff Davis	13
17	Dan Briem	12
18	Ian Skelskey	10
19	Josh Stompro	9

Rank	Name	Commits
19	Chris Sharp	9
21	Llewellyn Marshall	7
22	Tiffany Little	4
23	Zavier Banks	2
23	Rogan Hamby	2
24	Spencer Pennington	1
24	Scott Angel	1
24	Ruth Davis	1

Rank	Name	Commits
24	Martha Driscoll	1
24	Lena Hernandez	1
24	Kyle Huckins	1
24	Ken Cox	1
24	kdandy1	1
24	Kathy Lussier	1
24	Garry Collum	1
24	Alberto Martinez	1



# 2024 Fun Facts

18 authors have 10+ commits, including new author Ian Skelskey (Bibliomation)

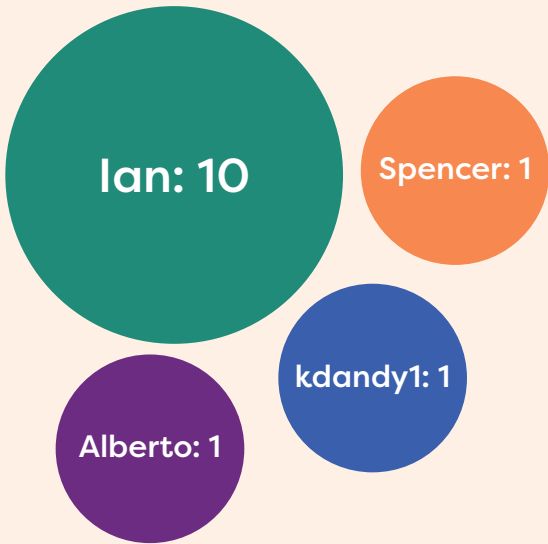
A total of 35 authors contributed 760 commits in 2024

Comparable to 2023 which had 744 total commits by 38 authors

New core committer **Stephanie Leary** (Equinox Open Library Initiative) appointed January 2024

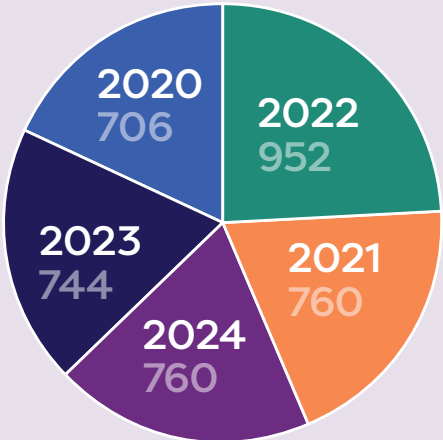
78% of commits were code and 22% were docs.

## New Authors in 2024

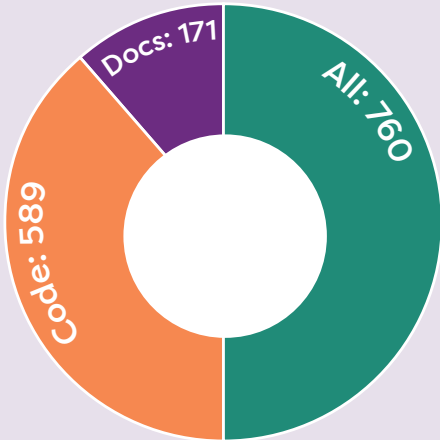


Legend	Author Name	Commits
	Ian Skelskey	10
	Spencer Pennington	1
	Alberto Martinez	1
	kdandy1	1

## Commits over 5 years



## Commits by Type in 2024





# Releases & Features

## 3.13 and 3.14

In 2024, the Evergreen community released 3.13 and 3.14. Major improvements included:

- Upgrades to the native self-checkout interface
- Multi factor authentication for staff accounts
- Angular ports of the Record Buckets, Reports, Invoices, Claims, Circ Policies, and Z39.50 interfaces
- New tools for administrators to manage SIP connections and SIP data
- Numerous accessibility improvements to the staff client and OPAC
- Rewrite of the MARC Editor interface

The following organizations sponsored development released in 2024:

- BC Libraries Cooperative
- Evergreen Community Development Initiative
- Evergreen Indiana
- King County Library System
- OWWL Library System
- Pennsylvania Integrated Library System
- Traverse des Sioux Library System



## Evergreen 3.13

**June 7, 2024**

Release Team:

- Blake Graham-Henderson (MOBIUS)
- Bill Erickson (KCLS)
- Shula Link (PINES)
- Stephanie Leary (Equinox)
- Andrea Buntz Neiman (Equinox)

3.13.0 (including beta & release candidate) had 18 major features and 35 bugfixes.

45 individuals representing 19 organizations from 3 countries contributed to this release with code, translations, documentations, patches, and testing. Five organizations commissioned developments for this release.

Full release notes for 3.13 are here: [https://evergreen-ils.org/documentation/release/RELEASE\\_NOTES\\_3\\_13.html](https://evergreen-ils.org/documentation/release/RELEASE_NOTES_3_13.html)

## Evergreen 3.14

**October 22, 2024**

Release Team:

- Ruth Davis (Evergreen Community Development Initiative)
- Blake Graham Henderson (MOBIUS)
- Jason Stephenson (C/W MARS)
- Josh Stompro (LARL)
- Jessica Woolford (Bibliomation)

3.14.0 (including beta & release candidate) had 22 major features and 58 bugfixes.

43 individuals representing 17 organizations across 3 countries contributed to this release with code, translations, documentations, patches, and testing. Five organizations commissioned developments for this release.

A special thank you goes to employees of the National Network for Equitable Library Service (Canada) whose employees performed accessibility testing for this release of Evergreen.

Full release notes for 3.14 are here: [https://evergreen-ils.org/documentation/release/RELEASE\\_NOTES\\_3\\_14.html](https://evergreen-ils.org/documentation/release/RELEASE_NOTES_3_14.html)



# Hack-A-Way

Evergreen developers and community members gathered for the annual Hack-A-Way retreat in mid-November. The Hack-A-Way provides an opportunity for Evergreen stakeholders to collaborate on software improvements and do long term planning.

This year's Hack-A-Way was held at Endicott College in Beverly, MA and was hosted by North of Boston Library Exchange (NOBLE) and CW MARS. Twenty-five community members representing 12 organizations attended in person, with several others from across North America and Europe attending remotely.

Discussions at the Hack-A-Way included upcoming infrastructure upgrades to Evergreen, better handling of translations for monthly releases, project tooling and technical needs, website updates, and plans for the major Evergreen 4.0 release which will be forthcoming in 2025.



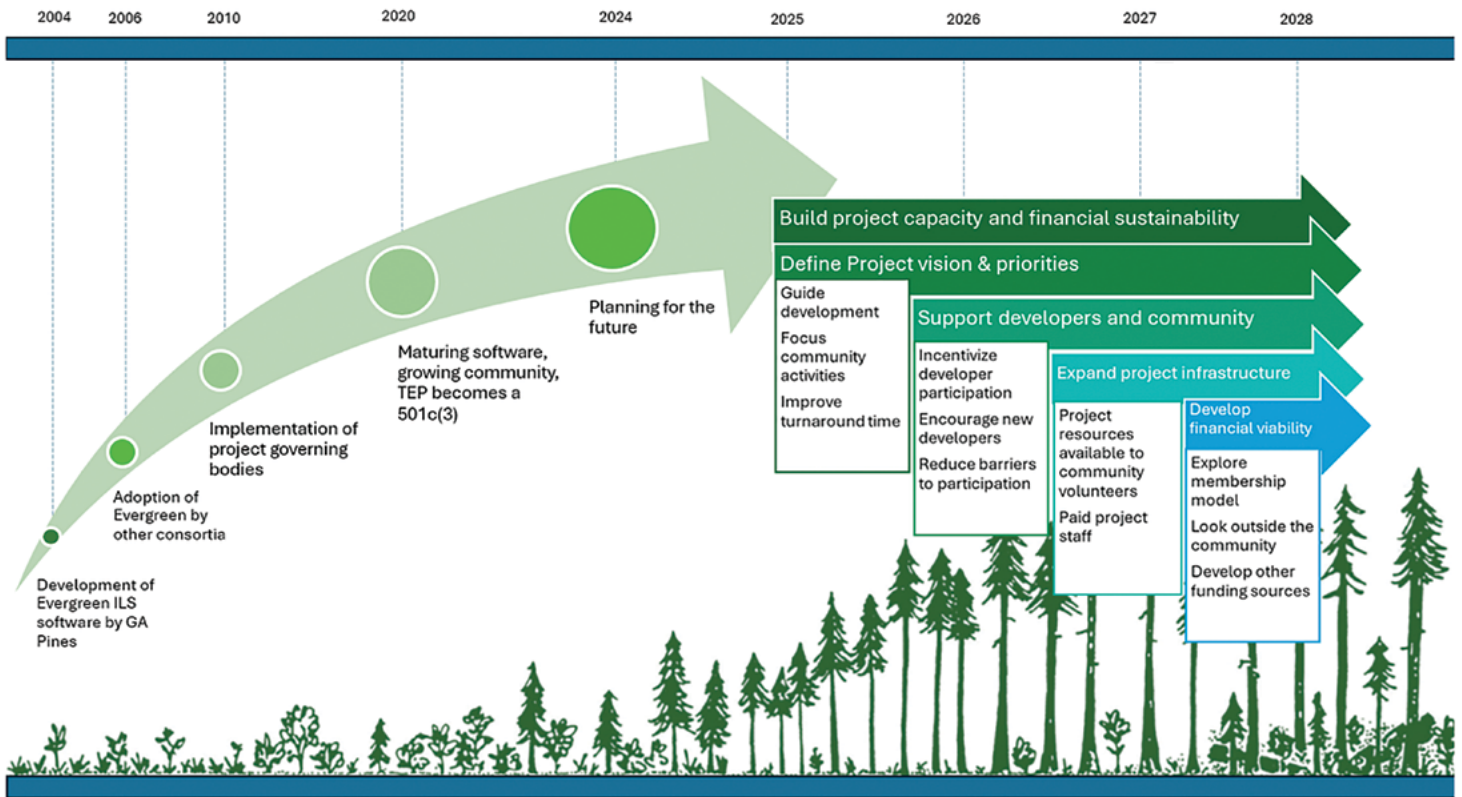
Community members also gave updates on longer running projects: independent developer Ken Cox discussed his Hemlock Evergreen app; developer Scott Angel of MOBIUS demonstrated his work on a staff dashboard; and developer Stephanie Leary of Equinox Open Library Initiative reported about the extensive progress she has made with accessibility improvements to Evergreen.

The Evergreen community extends our thanks to NOBLE and CW MARS for being excellent local hosts, and appreciation to Endicott College for the working space.









# Strategic Plan

In very early 2025, the Evergreen Project Board approved its first strategic plan as a 501(c)(3) organization. The strategic plan is the final product of a collaborative effort by stakeholders in the Evergreen open-source library software community. In 2024, the Strategic Plan Subcommittee worked with Carson Block Consulting to interpret previous focus group, survey, and community activity results and to host additional focus group interviews. The work culminated in a two-day virtual stakeholder retreat facilitated by Mr. Block and resulting in the framework for the plan.

The new strategic plan outlines a vision for the continued transformation of The Evergreen Project, over the next three to five years, into a self-sustaining non-profit organization. This organization will provide future-focused and reliable support for the Evergreen Community as well as advocacy for the open-source Evergreen ILS. That transformation has already begun.

**The new strategic plan outlines a vision for the continued transformation of The Evergreen Project, over the next three to five years, into a self-sustaining non-profit organization.**



The overall goals of the strategic plan were to define a project vision and priorities; support developers and community engagement; develop financial sustainability, and provide leadership in the Evergreen Community. To meet these goals, the Evergreen Project Board and community volunteers focused on key steps needed for continued transformation. Those steps include an organizational structure review and the development of a resource model.

A key step toward transformation was a review of the existing structure of The Evergreen Project and its place within and in support of the Evergreen Community. The organizational structure review analyzed the current state of The Evergreen Project and identified needed additions and changes. The strategic plan includes recommendations for identified additions and changes. Some of those recommendations include an update of the Project's bylaws, a review of board and committee composition, and the possibility for permanent staff.

The next step is, perhaps, the most transformative—the development and implementation of a resource model to bolster the work of The Evergreen Project. The proposed resource model is a multi-faceted approach with each component complementing the other. It involves the adoption of a membership model that includes a contributor program as well as a staffing and contributor structure. The membership model will create a value-added program incentivizing organizations and individuals to join The Evergreen Project in order to generate resources to fund the goals identified in the plan. It also includes a fee-free path to membership for individuals who contribute to the Evergreen Community. The staffing and contributor structure outlines The Evergreen Project's needs to compensate individuals and/or organizations for services.

The Evergreen Project Board and the Strategic Plan Subcommittee are very grateful to the many people who provided feedback over the course of this project and are pleased to present this plan for the future to the Evergreen Community.



Welcome and Keynote  
with Richard Littauer  
(organizer of *SustainOSS* and  
host of the *Sustain Podcast*)

Sponsors



# International Conference

Every year the Evergreen International Conference brings the community together. This year we had 112 attendees for the pre-conference, 285 for the main conference and 127 for the Hackfest and 11 sponsors. Our Keynote speaker Richard Littauer is the organizer of SustainOSS and host of the Sustain Podcast. His speech on sustainability in open source projects continue a discussion we have had in recent years in making sure we are a strong diverse community that contributes to the long term health of the project. For the first time we also had an invited speaker, Terry Reese, creator of Marc Edit.

Some of our presentations highlight the diversity of the conference experience. Introductory presentations included acquisitions, permissions, using parts with serials, buckets and for those interested in documentation and code using git. King County presented on Redis and Beyond looking at the low level code supporting Evergreen while more developer presentations looked at UI accessibility. For managing Evergreeners we talked about building a culture of open source contribution, the patron experience with discovery layers and concerns specific to consortia.

This year the conference was online and a full playlist of the presentations can be found here:

<https://www.youtube.com/watch?v=zZXKJfLaLUU&list=PLsktT5b82paVQ5JMp-JG8hEuqxbX5wsnL2>





# Credits

All photos are used with the permission of the rights holders. Clip arts was used from public domain sources and Deposit Photos. Logos used under license. Stock photography by iStock.

The Evergreen Annual Report for 2024 was produced by the Evergreen Outreach Committee with content from Rogan Hamby, Andrea Buntz Neiman, Ruth Frasur Davis, Galen Charlton, Kathy Lussier, The Evergreen Project Board and members of the North Carolina Community Colleges Evergreen. The report was designed by Corey Grant.

Content Created by the Outreach Committee is licensed under the CCBy-SA3.0 License <https://creativecommons.org/licenses/by-sa/3.0>. Graphics are retained by their respective owners. The report may be copied and re-distributed freely.

OCLC#forAnnual Report 947717620





# EVERGREEN™



**Website:**  
[evergreen-ils.org](http://evergreen-ils.org)



**Wiki:**  
[wiki.evergreen-ils.org](http://wiki.evergreen-ils.org)



**IRC:**  
#evergreen on  
Libera



**Reddit:**  
[r/EvergreenILS](https://www.reddit.com/r/EvergreenILS)



**Blue Sky:**  
[evergreenils.  
bsky.social](https://bsky.social/evergreenils)



**Facebook:**  
[facebook.com/  
EvergreenILS](https://facebook.com/EvergreenILS)



**YouTube:**  
[youtube.com/c/  
EvergreenLi-  
brarySystem](https://youtube.com/c/EvergreenLibrarySystem)